

NOTICE OF IDENTIFICATION

IMPORTANT: This notice is addressed to Garda employees previously employed by G4S Cash Solutions (Canada) Ltd.

Agreement on the class action concerning recognition of past service under the Multi-Sector Pension Plan for Garda employees of the province of Quebec.

Syndicat national des convoyeurs de fonds (SNCF, CUPE Local 3812) v. Conseil des fiduciaires du Régime de retraite multi-secteur, Superior Court District of Montréal: 500-06-000873-170

This notice could affect your rights. Please read it carefully.

SETTLEMENT AGREEMENT

On May 28, 2018, an agreement is entered into between the Syndicat national des convoyeurs de fonds (SNCF, CUPE Local 3812) (hereinafter the "**Union**") and the Board of Trustees of the Multi-Sector Pension Plan (hereinafter the "**MSPP**") in connection with an application for authorization to institute a class action against the MSPP (hereinafter "**Class Action**").

On October 4, 2018, the Superior Court authorized the institution of the class action.

On December 7, 2018, the parties requested that the Superior Court approve the settlement agreement.

On March 4, 2019 the Superior Court rendered a judgment approving the settlement agreement.

In this judgment, the Superior Court appointed the MSPP as claims administrator of the class members.

WHO IS COVERED BY THE AGREEMENT?

The following employees are covered by the agreement:

*"All former employees of G4S Cash Solutions (Canada) Ltd. (hereinafter "G4S") who became employees of Société en commandite de transport de valeurs Garda (hereinafter "Garda") following the acquisition of G4S by Garda in January 2014 and who became eligible for the Multi-Sector Pension Plan as of October 5, 2014 in accordance with the terms of the collective agreement between Syndicat national des convoyeurs de fonds (CUPE Local 3812) and Garda in force between December 19, 2013 and September 30, 2018" (hereinafter the "**Class**").*

WHAT DOES THE AGREEMENT PROVIDE FOR ME?

Up to a maximum of five years of past service credit may be recognized for each eligible Class Member retroactively from October 5, 2014, in accordance with an amendment to the Multi-Section Pension Plan Rules and Regulations that was adopted.

HOW DO I CLAIM MY RIGHT TO PAST SERVICE CREDIT?

The Class Members or the Union must provide the MSPP with the information required to determine the scope of their entitlement to past service credit.

The Class Members will receive by mail a letter and a form inviting them to provide the MSPP with the information required to determine the scope of their entitlement to past service credit.

You must complete and send this form to the MSPP at the following address:

Alain Malaket
InBenefits
105 Commerce Valley Dr. West, Suite 310
Thornhill ON L3T 7W3

Note that the form may also be downloaded online at www.sncf.ca.

Ninety (90) days after the notice of identification is sent, the MSPP will send a letter to the Class Members notifying them of the scope of past service credit recognized for each of them. The Class Members who wish to send additional information to the MSPP, may then do so within thirty (30) days following receipt of this letter.

SUPPLEMENTAL INFORMATION

For more information and access to the text of the agreement, the schedules and the various forms, please go to the following websites:

www.sncf.ca

You can also contact the Union or counsel for the Union

Jean-Luc Brosseau – Syndicat national des convoyeur(e)s de fonds

1418 Notre-Dame West
Montreal, Quebec
H3C 1K8
Telephone: 514 937-3812
Facsimile: 514 937-1571

Email: reception@sncf.ca

In the event of discrepancy between this notice and the Transaction, the Transaction shall prevail.

Publication of this notice has been authorized by the Superior Court.